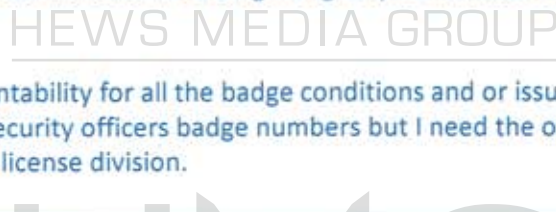
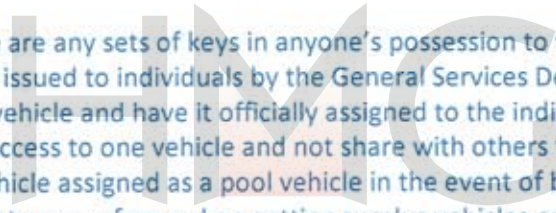


From: Paige Vaughan
Sent: Tuesday, May 06, 2014 3:56 PM
To: Carl Houston
Cc: Satra Zurita; Jerry Durant; Johnny Ford
Subject: RE: serial numbers

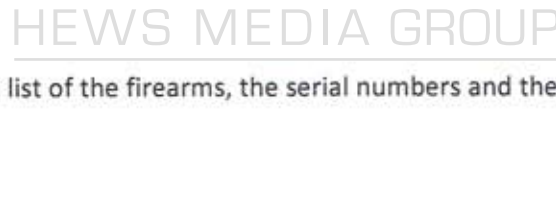


Carl,

1. who issued these firearms?
2. Is this the extent of all firearms within the department and matching the purchase order?
3. Please provide a list of City issued and/or owned equipment provided to each officer?
4. If an equipment agreement exists for each officer for each piece of issued equipment, please provide a copy of all agreements.
5. Need list of all city surplus property and location of city purchased safety vests, sand browns, handcuffs, pepper spray, etc.
6. Please let me know if there are any sets of keys in anyone's possession to vehicles that are not officially issued. If the vehicles have not been issued to individuals by the General Services Department, we need to have each officer bring identify their vehicle and have it officially assigned to the individual for tracking and accuracy. I wish that each officer only has access to one vehicle and not share with others to ensure we have accountability. We will have one additional vehicle assigned as a pool vehicle in the event of breakdown damage and/or service. Let's get together with Van to move forward on getting surplus vehicles out of our area or parked in an orderly manner.
7. I still do not have an accountability for all the badge conditions and or issuance to date, please contact Jerry to finalize this. I will get the security officers badge numbers but I need the ones for all or the Code enforcement with exception of business license division.



From: Carl Houston
Sent: Thursday, May 01, 2014 8:34 AM
To: Paige Vaughan
Cc: Carl Houston
Subject: serial numbers



As requested, below you will find a list of the firearms, the serial numbers and the assignments.

GLOCK 22 .40 Caliber

serial number	assigned to
LZX387	childs,r
LZX388	cochee
LZX391	chavers,c
LZX397	gutierrez, f



LZX398 wright, a
LZX399 carter, r

LZY574 torres, j
LZY579 houston, c

GLOCK 23 .40 CALIBER

serial number assigned to

MBW332 daniels, r
MBW333 jones, k
MBW331 zenaye, t



This brief report has been provided for informational purposes only. If I can answer any questions, or provide further information, please feel free to contact me.

Carl Houston, Sergeant
City of Compton
Code Enforcement Division
chouston@comptoncity.org
310-605-6331
310-537-1907 fax

This communication (including any attachments) may contain privileged or confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this communication and/or shred the materials and any attachments and are hereby notified that any disclosure, copying, or distribution of this communication, or the taking of any action based on it, is strictly prohibited. Thank you.



From: G.Harold Duffey
Sent: Wednesday, May 28, 2014 3:27 PM
To: Craig Cornwell
Cc: Johnny Ford; Paige Vaughan
Subject: RE: MLES Weapons

Thanks Craig, I think we had a very productive conversation. I think I have a better handle on the situation. So its my understanding that their was a previous interpretation of the Penal Code that allowed the City's MLES officers to possess fire arms. However, the City felt more comfortable in passing its own ordinance and did so a number of years ago. Last year we rescinded that Ordinance, which places the City under the old Penal Code interpretation. I understand from our conversation that Code Officers with guns increases our liability and from my point of view may escalate some situations. Therefore, I will be meeting with the Unions over the next few weeks and talk about the removal of weapons, from Code Enforcement personnel. I am still unsure about security but I think that maybe another discussion.

From: Craig Cornwell
Sent: Wednesday, May 28, 2014 2:03 PM
To: G.Harold Duffey; Johnny Ford; Paige Vaughan
Subject: RE: MLES Weapons

Your information about my response to Paige is not correct.

From: G.Harold Duffey
Sent: Wednesday, May 28, 2014 2:01 PM
To: Craig Cornwell; Johnny Ford; Paige Vaughan
Subject: MLES Weapons

Last week it was brought to my attention by Paige that our Officers were out of compliance with their weapons permits. I checked with the Sheriff's Department to try and ascertain the legal authority to carry fire arms and what is required. I was initially told by Paige that all of our officers had expired permits. After checking with Carl Houston and other officers, I was told that all employees had to attend a PC832 class before they were hired and that the training does not lapse. In addition, Carl Houston stated that city employee with a weapon attends a firing range to "recertify". Paige contends that the PC 832 expires and does not qualify our guys to carry guns because we are not a Police Department. I questioned this because they have been carrying guns since 2000 and no one has questioned the PC 832 requirement or their ability to carry hand guns, in fact, it is my understanding that the City actually purchases and issues the hand guns.

I went to see you yesterday, as it was my understanding that you happened to share your thoughts with Paige about the guns yesterday. In addition, Johnny Ford joined you and you stated that you have a plan that your sharing with the Council and then you will provide me a copy. Meanwhile, I am very concerned. If Paige is correct, our guys are carrying weapons without the proper permits. As I said earlier, I only questioned Paige because I can't imagine we would allow our employees to improperly carry handguns for a decade without the proper permits. I spoke to Ruth yesterday and she indicated the authority to carry weapons ended when the MLES department was abolished last year. If this is true, then we need to remove the weapons as they have no legal authority to carry them.

I don't want to take a rash action on this issue and I would request that you call me regarding this issue, so that I may determine the next steps. If you have a plan, I would like to see it. If they are out of compliance and can't carry weapons, I would like to know. Taking no action is not an option for me. As you are aware, this is a serious risk management issue .

From: Paige Vaughan
Sent: Tuesday, July 29, 2014 3:08 PM
To: Carl Houston; Robert Childs
Cc: Satra Zurita
Subject: RE: Carter

1:18pm I just called Carl and notified him he issued a weapon to an officer that has "NO" body armor and he must have both armor, badge and name plate to have a weapon.

I told Carl that this is a violation of his duty and he is to recover the weapon and get Carter approved NIJ Level III Body Armor and to ensure anyone with a weapon has approved and up to date body armor.

From: Paige Vaughan
Sent: Tuesday, July 29, 2014 7:29 AM
To: Carl Houston; Robert Childs
Cc: G.Harold Duffey; Mario Beas
Subject: Carter

We now aware that Carter did not report to City Hall for duty as directed at 7:00 am. I am disappointed that he reported to 400 Alameda and was issued a firearm and other equipment without first reporting to duty as directed.

I want to be clear with the Supervisors that reporting to duty at the location directed ready for work. At the most officers should only need to put on their shirt at the office or wear a light jacket over their uniform. No equipment or vehicles may be assigned without prior authorization from the Director.

Vehicles have been assigned, unless directed in writing no person is to use unassigned equipment and or vehicles.

Paige B Vaughan
Director of Building and Safety

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From: Wednesday, August 06, 2014 5:04 AM
Send: Paige Vaughan; Satra Zurita
To: Invalid and Expired POST Certification
Subject:

Wed May 28, 2014 3:30pm – 4:30pm (PDT)

Mr. Vaughn, I hope this may answer some or all of your questions relating to the Code Enforcement Non-Post or Non-Peace Officer positions and POST Fire Arm Certifications within your city as described in our phone call.

The City of Compton does not have a current POST for more than 10 years and has no Peace Officer Assignments. The City of Compton has been out of our system and has not applied for any Peace Officer or Post position within the City other than that of the Los Angeles County Sheriffs. Relating to Fire Arms, POST PC832 (a) must be in good standing to maintain the POST Fire Arms Certificate with appropriate DOJ Clearances at each Quarterly Fire Arms LE Qualification. You may find a copy of all LE or Law Enforcement POST agencies certified with Department of Justice on our site which is updated on a regular basis. The only two agencies in your jurisdiction who are qualified and POST other than that of the LACO Sheriffs are:
[El Camino College Compton Center Police Department](#)
[Compton Unified School District Police Department](#)

Neither of the agencies listed above may verify or certify any Peace Officers who are not full time employees or deputies assigned to their POST unless applications have been submitted and approved by the POST for temporary employment.

Individuals certified as a Peace Officer will have a current POST Peace Officer Certificate stating POST Basic-Advanced Issued by POST on an Annual Basis maintained in the POST Training Log at the Approved LE Agency.

Relating to your personal POST qualification, this has expired as with the others we went over in your call. Exemptions for 1996 and prior are for full time Police Officers Continuously Employed by a POST LE agency with current POST Education and CEU activity reported by the LE or POST agency by approved POST Instructors. You and the other individuals discussed must re-examine PC832 and Firearms with post prior to receiving a valid POST certificate as nine of the individuals listed in your personnel list have been employed as a California peace officer position for more than 3 years per our records search.

Please find the attached sections below or contact me again for further clarification.

Commission on Peace Officer Standards and Training

1601 Alhambra Blvd

Sacramento, CA 95816-7083

HEWS MEDIA GROUP

California Penal Code (PC) Section 832(e) requires individuals who previously completed a California PC 832 Arrest and Firearms Course to "requalify" prior to exercising peace officer powers if they:

- Have not been employed as a California peace officer within three years of the course completion date, or
- Have a three-year or longer break in service as a California peace officer.

EXEMPTIONS FROM REQUALIFICATION

An employer may grant a requalification exemption for an individual who establishes eligibility with the employer by:

- Returning to a law enforcement management position at the second level of supervision or higher, or
- Successfully requalifying for a POST Basic Course within the last three years, or
- Maintaining proficiency through teaching the PC 832 Course, or
- Continuous employment as a peace officer in another state or at the federal level during the break in service, or
- Previously meeting the PC 832 training requirement, being appointed as a peace officer under subdivision (c) of Penal Code Section 830.1, and being continuously employed as a custodial officer, as defined in PC 831 or 831.5, by the agency making the peace officer appointment since completing PC 832 training.

The employing agency shall retain, as a permanent record, all supporting documentation.

2 OPTIONS FOR REQUALIFICATION

An individual may requalify their training by:

1. Repeating and successfully completing the PC 832 Arrest and Firearms Course, or
2. Applying for and passing the requalification examination(s) at specified test centers in California.

The proficiency standard is the same for both options. The required examinations are:

- **Arrest Written Test:** Includes multiple-choice questions on laws of arrest and related topics.
- **Arrest Methods Skills Test:** Includes demonstration of defensive foot movements, takedown tactics, control holds, and handcuffing.
- **Firearms Skills Test:** Includes shooting a course of fire, weapon familiarization, safe weapon handling and cleaning, and good marksmanship principles.

COURSE PRESENTERS

Information on PC 832 Arrest and Firearms Course presenters can be found in POST's [Catalog of Certified Courses](#). PC 832 Course presenters that are also Requalification Test Centers are:

San Bernardino County Sheriff's Regional Training Center

P.O. Box 1456
San Bernardino, CA 92402
Cory LaFever
(909) 473-3685

State Center Regional Training Facility

1101 East University Avenue
Fresno, CA 93741
Jim Edison
(559) 442-8277

REQUALIFICATION APPLICATION

To apply for the requalification examinations, the applicant must select a test center, and prepare and mail the items listed below to the test center.

- **Examination Request:** The applicant must submit a written request specifying which examination(s) they are applying for and include their:
 - Full name
 - Mailing address
 - Daytime phone number
 - Social security number to verify prior PC 832 training
- **Proof of Prior PC 832 Course Completion:** The applicant will provide the Testing Center with a POST Profile. A POST Profile is a computer database record that provides the history of an individual's California law enforcement employment, POST professional certificates, and POST-certified training. This [FAQ](#) section provides information on how to obtain your POST Profile.
- **Criminal History Clearance:** An applicant for the firearms course or examination who is not sponsored by a local or other law enforcement agency, or is not a peace officer employed by a state or local agency, department, or district, shall be required to submit a written criminal history clearance from the Department of Justice to the testing center prior to being admitted to the Firearms examination. [POST Bulletin 98-28](#) provides further information about obtaining a clearance.
- **Examination Fee(s):** Contact the PC 832 Requalification test centers for examination fee requirements. (Fees may vary by presenter.)

ELIGIBILITY FOR EXAMINATION

After prior PC 832 training has been verified, the test center will contact the applicant within 30 days to arrange an examination date. The applicant must complete the examination(s) within 90 days of the exam eligibility date.

Examination Results

The test center will provide the examination results to POST within ten working days of the examination date.

RETEST OPTIONS

If the individual fails the examination, one retest is allowed within 90 days of the initial exam. (Fees may be charged for retesting.) If the individual fails the retest, a POST-certified PC 832 Arrest and Firearms Course must be successfully completed prior to exercising peace officer powers.

The PC 832 Arrest and Firearms Course (PC 832 Course) is the minimum training standard for California peace officers as specified in [Commission Regulation 1005](#). This training may be met by successful completion of a basic training course (e.g., [Regular Basic Course](#), [Specialized Investigators' Basic Course](#), and [Level III Modular Format Course](#)) or as a separate stand-alone certified course

Requalification Requirement (Three Year Rule)

As specified in [Commission Regulation 1080](#), requalification of PC 832 training is required before exercising peace officer powers when:

- An individual does not become employed as a peace officer within three years of successful completion of PC 832 training, or
- An individual, completes PC 832 training, and subsequently has a three-year-or-longer break in service as a peace officer.

--

Paige B Vaughan, CBO
Department of Building & Safety
City of Compton

"it may challenge those who lack moral and ethical principals"